

Festive greetings to all our members! As we close out a busy 2022, we would like to sincerely thank all our global members and supporters for their continued commitment and passion towards advancing the Women in Securities Finance mission. It's been a tremendous year for the network as it celebrated its 5 year anniversary, culminating in over 1300 members and a series of successful events targeted at increasing representation and access for women across our industry. As we move into 2023, we do so with a platform that is now an integral part of our market, with acknowledgement by the wider financial services industry, which will galvanise and give momentum to all the combined efforts and energy being channelled into Women in Securities Finance, and help to propel the discussions and solutions that will ultimately drive a more diverse, equitable and inclusive workplace for the future.

Before signing out for the year, please find enclosed the final WISF newsletter for 2022- happy reading! Wishing you and yours a safe holiday season and looking forward to connecting again in the New Year!

Upcoming Industry Events

20 December

WISF NY Chapter Event

[More info](#)

24-25 January

IMN US Beneficials Owners' Conference

[More info](#)

1-2 February

GFF Summit

[More info](#)

7-9 March

PASLA/RMA Conference

[More info](#)

Announcements – WISF in the news

- We would like to thank **The Risk Management Association** for hosting the *Diversity Equity and Inclusion Trends in Financial Services* panel with Marney Cumming McCabe leading an eye-opening conversation with Lynn Chin and Bhushan Sethi from PwC presenting compelling statistics on DEI trends impacting the financial services sector. Please find the presentation [here](#).
- Congratulations to WISF ladies on their success at the **2022 Women in Finance Awards**: **Lori Paris** received the Individual Achievement Award and **Halima Butt** received the Excellence in Fintech award.
- New board slate announced at the **ISLA** AGM in November including a new Chairperson, Ina Budh-Raja (BNY Mellon) and Directors Harpreet Bains (JP Morgan), Keren Halperin (Sharegain), and Geraldine Trippner (Societe Generale). For more information on ISLA: [here](#).
- As WISF looks forward to the next 5 years, we conducted a **survey of our 1300+ members** globally to ensure our members interests are reflected in future programming. Many thanks to Anna Conti at Pirum and CJ Emson at Equilend for their analysis of the survey results.

Share your news and updates with the network and [email us](#) to get on our next newsletter!

Q4 Podcast Updates



Passion for Leadership



**SIFMA talks
DE&I With WISF**



**Bet on yourself,
believe in yourself**

We are always interested in suggestions for potential topics or speakers for future podcast episodes. Please reach out to any member of the WISF leadership team with suggestions.

WISF 5 Year Anniversary

The mission of Women in Securities Finance is to create a community to foster connections and promote the advancement of women in the securities finance industry.



In celebration of that mission and all that WISF has achieved in the past five years, the LSE welcomed the WISF London Chapter Leads, Harpreet Bains and Ina Budh-Raja to ring the opening bell on 17 October 2022. A sincere thank you to Tony Baldwin and Isabelle Girolami at LCH/Repoclear for sponsoring this event.

“The group has become a well known, respected entity across the majority of the securities finance industry and provided leadership opportunities to and visibility for many women in the industry.”



The Toronto Chapter held an event on 3rd November featuring a fireside chat with Dr. Michelle Sukhu and Jennifer Bernard, President & CEO of Women’s College Hospital Foundation. After the event the chapter collected donations for Toronto General Hospital.

The Toronto Chapter opened the Toronto Stock Exchange on 29 November 2022. WISF chapter leaders, Roanna Kim, Director, Equity Finance, RBC Capital Markets, and Mary Jane Schuessler, Director, Equity Finance, BMO Capital Markets, along with their Toronto network representatives, joined Steve Everett, Head of Business Strategy and Innovation, CDS, Toronto Stock Exchange (TSX), to open the market and celebrate the group’s five year anniversary.



To round out the global celebrations the New York Chapter will be ringing the closing bell at the NYSE on 20 December. Tune in to CNBC at 4pm EST to watch!

Highlighting Women in Securities Finance:

In each quarterly update, Women in Securities Finance seeks to feature local chapter members that are shining in their careers. The London Chapter is excited to highlight the following individuals. We would love to hear about other members rocking their careers, so please reach out to any Chapter Lead or Tri-Chair with future suggestions.

Chloe Shepard



I am a Repo Trader at RBC Capital Markets in London, where I have been for just over 4 years following participating in the Graduate & Internship Programmes at RBC, whilst studying for a MA History degree at the University of Glasgow.

As a newer member of WISF and also in the industry, it has been great to connect with so many experienced, passionate women in securities finance and I would like to thank everyone for being so welcoming and supportive, especially Harpreet & Ina!

I believe it's so important to have visible role models, and this community really does provide that.

This is something I carry through to my own work at RBC and within the wider finance industry, where I aim to be a role model for young women and encourage them to consider trading as a potential career - despite the stereotypes that surround it. Another focus of mine is social mobility, more specifically the problems people from low socio-economic backgrounds face getting into finance and the challenges they face once they have their foot in the door. Being both a female trader as well as coming from a low socio-economic background, I feel I have a duty to use my position to speak up and highlight these issues.

I am quite active on LinkedIn in regards to these issues, so you may have come across me there, if not you can usually spot me about The City in my collection of brightly coloured suits!

It has been over four months since I moved from New York to London and I have realized that no matter how many times you move somewhere completely different, the impact of community is an undeniable constant.

Flashback to December 2020, I had one semester left to graduate and was really excited about starting fulltime at Bank of America the following summer. I had interned virtually on the Securities Lending team during lockdown and was actively seeking a community of women in finance. Imagine my luck, when I searched 'Women in Finance' on Apple podcasts and came across the Perspectives Podcast. That was my first introduction to Women in Securities Finance.

After graduation, I moved from Mississippi to New York and started as a Hard-To-Borrow trader on the US Domestic Trading desk. Seven months in, I had become accustomed to the role, actively defining/working on my personal brand and was due to move to London in just a couple months. Just before I had to jet off across the world, WISF New York held their first in person event at Equilend on June 2nd. It was such an engaging event, and I had the pleasure of meeting Betsy Coyne and Jill Rathgeber. I was truly blown away by their efforts to ensure I had a smooth landing in London.

I am currently focused on US coverage on the Securities Lending desk in London, and although covering my very own market was scary at first, it has taught me valuable skills that have pushed me to advocate for myself, be confident in my work and embody learning as a lifestyle. I am continuously learning and expanding my knowledgebase through rotations in each European market and have been able to contribute to team connectivity across APAC, EMEA & AMRS.

Temiloluwa Akanni



Stay in the loop

Want to keep on top of the latest news? Be sure to like our [LinkedIn page](#). Also visit us on our website <https://www.womeninsecuritiesfinance.com/>



Thank you to WISF London Chapter Member, Jennie Zakrzewski, for her support in preparing this edition of the WISF Quarterly Newsletter.