

Greetings to the Women in Securities Finance community. . .

The Toronto Chapter is pleased to bring our 1000+ members the Q3 newsletter! We hope you find the articles and information informative and useful. This fall marks the Women in Securities Finance 5 year anniversary and we couldn't be more proud of the accomplishments and support we have received over the past 5 years! The Women in Securities Finance started with just a small group of women expressing a need and has grown to over 1000 members across the globe with 5 major city centers and strives to extend our reach even further!

Industry Events

October 11

WISF: DEI Initiatives Impacting the Financial Services Sector
Key Biscayne, FL

[More info](#)

October 10-13

37th Annual RMA Securities Finance and Collateral Management Conference
Key Biscayne, FL

[More info](#)

January 24-25

IMN Beneficial Owners' Securities Finance & Collateral Management Conference
New Orleans, LA

[More info](#)

Recap of Q3 Industry Events

12th Annual CASLA Conference on Securities Lending

After a 3-year hiatus from in-person events, late June saw the return of the annual Canadian Securities Lending Association (CASLA) conference in Toronto. CASLA's one-day event has built an impressive reputation as a content-rich, high-quality event. We are very fortunate to have WISF chapter leads Mary Jane (MJ) Schuessler currently serving as CASLA president and Roanna Kim serving as CASLA vice president helping lead the strategic planning of the day's events.

Panel discussions included topics such as ESG within the securities finance value chain, the ever-changing regulatory environment and the outlook for the Securities Finance Market. Linda Nazareth, Economist, Author, blogger and Broadcaster spoke about demographic shifts and the working population.

<https://canseclend.com/events/>

IMN's European Beneficial Owner' Securities Finance & Collateral Management Conference

This year marked the 25th anniversary for the European Beneficial Owners' Securities Finance & Collateral Management Conference. The event has established itself as the leading platform to meet beneficial owners and learn about major issues affecting them.

This year was no different as they touched on topics such as regulatory changes, technological innovations and structural transformations in this market.

Q2 Podcast Updates



Perspectives – Part 1 with Securities Finance Times & Women in Securities Finance

WISF partnered with Carmella Haswell of Securities Finance Times for this two-part miniseries. In this episode, Carmella speaks with Margaret Harwood-Jones at Standard Chartered Bank and Camille McKelvey at MarketAxess about the current landscape facing women in the industry, the power of networking, and the road to diversity.



Perspectives – Part 2 with Securities Finance Times & Women in Securities Finance

WISF partnered with Carmella Haswell of Securities Finance Times for this two-part miniseries. In this episode, Carmella speaks with Jacqueline Waller at eSecLending, Simona Stoytchkova at State Street, and Ina Budh-Raja at Bank of New York Mellon about the current landscape facing women in the industry, the power of networking and the road to diversity.



LIVE from IMN it's Women in Securities Finance!

WISF members Melissa Gow from S&P Global Market Intelligence and Brooke Gillman from eSecLending opened the IMN conference diving into topics such as the gender wage gap and gender wealth gap and how they continue to impact gender equality in the workplace

Perspectives focuses on topics related to professional development, career strategy and industry education. As always, we welcome feedback from members on topics you would like to hear about or speakers that you would like to suggest – yourself included! Please stay tuned for future episodes and don't forget that you can subscribe wherever you get your podcasts. *Please reach out to any Chapter Lead or [Tri-Chair](#) with suggestions.*

To listen to all episodes, please visit:
www.womeninsecuritiesfinance.com/media



ANNOUNCEMENT



Women in Securities Finance welcomes our newly named, **Global Marketing and Brand Ambassador** **Holly Tokarz**

Senior Marketing and Design Associate - eSecLending

Holly is an integral part of WISF's growth and we are grateful for her contributions to our ongoing development. Please join us in welcoming Holly and click to view her profile [here](#).

WISF Past Events

Toronto Chapter – Aria Ristorante

On June 22, the Toronto chapter hosted a networking event featuring a career coach during CASLA's conference week. The event, which was sponsored by EquiLend, was an opportunity for WISF members and allies to connect with Securities Finance senior leaders and build their elevator pitch. Thank you to EquiLend for their sponsorship and support of Women in Securities Finance.



Boston Chapter – Lily's

On September 7, the Boston chapter hosted an end of summer networking event at Lily's in Boston. The event, which was sponsored by Provable Markets, was an opportunity for WISF members and allies to reconnect in-person and meet new colleagues from across the industry. Thank you to Provable Markets for their sponsorship and support of Women in Securities Finance.



London Chapter – Sharegain

On the 21st September, Women in Securities Finance London held a Speed Networking event 'Tapping into the Next Talent Generation' sponsored by Sharegain, which is part of our ongoing focus by the London Chapter on growing and sustaining talent across the Securities Finance industry. We encouraged junior talent across the value chain to attend to enable the new members of our industry connect with some of our more seasoned leaders across the industry. It was a memorable evening of fun and open conversations, where members were able to learn from each other. The turnout definitely surpassed our expectations and a great mix of levels, functions and experience.



London Chapter – Luxembourg GFF Conference

On 14th September, Women in Securities Finance London was invited to speak at the Women in Finance networking event sponsored by Clearstream at the Global Funding & Financing Summit 2022 in Luxembourg. This was the first GFF Summit held following the pandemic and it was great to be able to give an overview of the journey of WISF so far, our mission and achievements, as well as future focus.

Highlighting Women in Securities Finance:

In each quarterly update, Women in Securities Finance seeks to feature local chapter members that are shining in their careers. The Toronto Chapter is excited to highlight the following. We would love to hear about other members rocking their careers, so please reach out to any Chapter Lead or Tri-Chair with future suggestions.

Alexa Lemstra, EquiLend



Alexa Lemstra is the Director of the Canada office for EquiLend, leading Sales and Client Relationship Management for clients based throughout Canada and in Boston.

My favourite part of the role is engaging with people across all different groups, roles and aspects of the business, not just internally but within our client firms as well. In my job I get to meet with technology, operations, procurement, middle office, trading and senior managers to understand all the ins and outs of a client's systems and business. This is typically centered on helping our clients solve a challenge or meet a growth goal. There is something new to learn and a new idea, workflow, system, trend or client request to discover and investigate every day. There are really great people to work with in our industry.

From starting the Canada office in 2008 with just a few post-trade clients to celebrating our 14th anniversary with 16 Canadian clients using our Trading Solutions and even more leveraging our Data & Analytics, Post-Trade and RegTech, and Securities Finance Platform Solutions, it has been an exciting journey to lead the charge in the region. It has been especially rewarding to have played a part in the growth of the Canadian securities finance industry over the period.

I encourage more women to consider the technology space for their careers. Innovation is happening every day in FinTech in particular, and from first-hand experience I can say that women are right there alongside their male peers driving positive change in their organizations. Although the finance industry notably skews male, it is heading in the right direction as firms recognize the value that a diverse workforce brings to the business. There are a lot of opportunities and challenges in the space!

Something interesting about me... I once cycled from Los Angeles to Colorado Springs on a three-week tour, taking on mountains and deserts with only one flat tire!