

Greetings to the Women in Securities Finance community. . .

The Toronto Chapter is pleased to bring our 500+ members the Q3 newsletter! We are pleased to provide you with informative articles and content for Q3. Fall is a wonderful time for new beginnings and fresh starts, and we hope everyone had a fun filled summer with some exciting adventures and many memories made.

Upcoming Industry Events

October 6 & 7

ISLA AGM & Securities
Finance Forum 2021
[More info](#)

October 13

ICMA European Repo Collateral
Council General Meeting
[More info](#)

October 18-21

38th Annual RMA Securities
Finance & Collateral
Management Conference
[More info](#)

November 10 & 16

Finadium Rates & Repo 2021
[More info](#)

Announcements

CASLA: New board slate announced at AGM

CASLA held their AGM in September announcing new President, [MJ Schuessler](#) (BMO Capital Markets), and new Vice-President, [Roanna Kim](#) (RBC Capital Markets). The board will soon be recruiting for committee participation to enhance engagement and address industry related challenges for the upcoming year. Congratulations to our fellow Toronto Chapter leads!

For more information on CASLA: [here](#)

**Share your news and updates with the network and
[email us](#) to get on our next newsletter!**

Event Update – Don't Miss Out!

GYN – Grow Your Network: London chapter is rolling out a series of 1-1 connections by pairing WISF members for short icebreaker introductions with each other, pilot phase with ambition to roll out more broadly in the coming months

October 6

JPM is extending the Women on the Move Leadership Day to our community!

Register: [here](#)

Q3 Podcast Updates



**The courage to
change your career**



**Empower your story -
taking ownership of your
career in the workplace**



**Diversity, Inclusion & UK
money Market Code:
Fostering Change for the
Future *ISLA FEATURE***

We are always interested in suggestions for potential topics or speakers for future podcast episodes.
Please reach out to any Chapter Lead or [Tri-Chair](#) with suggestions.

To listen to this quarter's episodes, please visit: www.womeninsecuritiesfinance.com/media

Rapid Fire with our Founders

Since being formed in 2018, the mission of Women in Securities Finance is to create a community to foster connections and promote the advancement of women in the securities finance industry. We checked in with our founders to take a pulse on how it's going...

How did the creation of WISF spark, and how long did it take until forming the group officially in early 2018?

We met at an industry conference at the end of 2017. We looked around the conference and noticed that the few women attending the conference were not connecting with each other, while the men were clearly using their time effectively to network and grow their connections. We saw a need and wanted to help create an environment for women in our industry to meet each other. Arianne researched cool places to meet in NYC, made a reservation at a wine bar in mid-town, reached out to our personal networks, and a group of 30 female professionals in our industry got together to help shape our mission and form WISF. We also received amazing support from the industry generally, and we haven't looked back!

What has been your largest challenge as you grow the WISF network?

Maintaining and growing connections during COVID has been challenging. Each member has experienced different challenges, depending on their unique situation, and it is difficult to feel connected when we are isolated. On a positive note, we've been able to connect virtually through the great programming created by each of our chapter leaders, and also created a quarterly newsletter to keep everyone updated on people, programming and industry events.

Which accomplishment are you most proud of since forming WISF in 2018?

On a personal level, the connections we've created together as a leadership team through the creation of different chapters. On a professional level, the accomplishments include both small and large things, like creating a logo (you wouldn't believe how much work that entailed, mostly due to my specific color requirements – Jill will make jokes about my color demands for the rest of our lives), launching a website (all the credit goes to Brooke Gillman and Holly Tokarz), and learning how to create a podcast (all the credit goes again to Brooke and Holly), and hosting events with hundreds of participants who find it benefitted their lives in some way.

What are you most excited for in the year ahead?

We are so excited to plan our agenda for 2022 with our chapter leaders. Some themes we've been discussing include navigating the impact of COVID on women (commonly referred to as "She-cession"), expanding our membership and highlighting different "faces of Women in Securities Finance," and continuing to focus on both professional development programs, as well as creating more personal connections.

WISF – Founders, Global Tri-Chairs, and New York Chapter Leads



Elaine (Elaina) Kim Benfield - Vanguard



Arianne M. Collette – Morgan Stanley

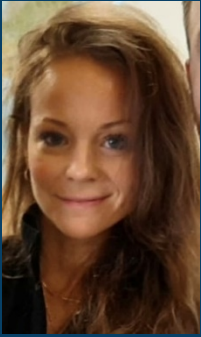


Jill Rathgeber - BNY Mellon

Highlighting Women in Securities Finance:

In each quarterly update, Women in Securities Finance seeks to feature local chapter members that are shining in their careers. The Toronto Chapter is excited to highlight the following individuals. We would love to hear about other members rocking their careers, so please reach out to any Chapter Lead or Tri-Chair with future suggestions.

Leah Keenlside, National Bank of Canada



Leah Keenlside is an Associate Director on the Equity Finance team at National Bank of Canada. Based in Toronto, Leah has over 6 years of experience in Securities Finance, with an additional 5 years in Equity Derivatives trading. Leah is an avid supporter and active member of the Women in Securities Finance Toronto Chapter evidenced by her willingness to share her thoughts to grow the brand and promote our mission statement. With resounding success, Leah's creativity brought us Vivian Barclay, General Manager of Warner/Chappell Music Canada, for a refreshing fireside chat at the annual CASLA virtual conference in June. Leah, with her naturally engaging demeanor, hosted an entertaining, off-the-cuff, and very candid talk which showcased Vivian's real life examples of prejudice, racism, and triumph. We thank members like Leah for her eagerness to carry out our mission and continue to shine a spotlight on the importance of diversity in our industry.

Roanna Kim, RBC Capital Markets

Roanna Kim is a Director on the Equity Finance team at RBC Capital Markets. With experience in trading, sales, and relationship management on both the Agency lending and broker dealer sides of the industry, Roanna is a committed advocate to the Canadian Securities Finance landscape. In 2018 Roanna was the recipient of the Women in Capital Markets [Return to Bay Street Award](#), leading to the re-launch of her 15+ year career in Global Markets. More recently in 2021 Roanna received the Women in Capital Markets [Executive Leaders Program Award](#) providing coaching and development of leadership skills and career development. An active member in Canada Securities Finance industry Roanna was recently appointed as Vice-President on the [Canadian Securities Lending](#)



[Association](#) Board of Directors. Roanna has also been a mentor to many future leaders in the industry as an avid supporter of developing new talent and expanding her network. Roanna hopes to use her role as Co-Chair of the Toronto Chapter to further promote diversity and encourage continued growth in the Canadian market.

Stay in the loop

Want to keep on top of the latest news? Be sure to like our [LinkedIn page](#)



Also visit us on our website <https://www.womeninsecuritiesfinance.com/>