

Greetings to the Women in Securities Finance community!

The Boston Chapter is pleased to bring our 1,000+ members the Q1 newsletter. We hope you find the updates and resources informative and useful.

March is National Women's History Month in the US. Keeping with the 2023 theme of "Celebrating Women Who Tell Our Stories", Women in Securities Finance would like to thank its members and allies who have shared their story or experiences in support of eliminating gender bias and promoting the advancement of women in the securities finance industry.

Upcoming Industry Events

April 25 - 26

RMA Securities Finance Operations and Technology Summit

New York, NY

[More Info](#)

May 2

Securities Finance Technology Symposium

Boston, MA

[More info](#)

May 17 - 18

Finadium Investors in Securities Lending Conference

New York, NY

[More info](#)

May 25

CASLA Conference on Canadian Securities Lending

Toronto, ON

[More Info](#)

June 20-22

ISLA Securities Finance & Collateral Management Conference

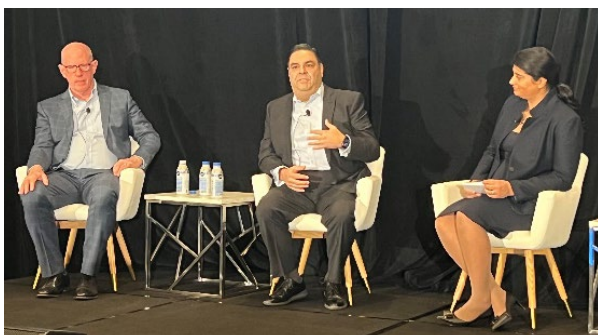
Lisbon, Portugal

[More info](#)

WISF will be in attendance and will have programing scheduled at each of these events. Please check our LinkedIn page as we get closer to each event for additional details.

Women in Securities Finance at IMN

IMN's 28th annual Beneficial Owners' International Securities Finance & Collateral Management Conference was held from January 24-25 in New Orleans. The conference draws individuals from across the securities finance industry to network and discuss themes impacting our business. This year's conference was co-chaired by WISF member and tri-chair, Elaina Benfield, and WISF member, Cherie Jefferies, and featured several Women in Securities Finance members as moderators and panelists over the course of the two-day conference.



The conference opened with a session on gender diversity. Nehal Udeshi from Goldman Sachs moderated the discussion with Craig Starble from eSecLending and John Stracquadanio from FinOptSys. Craig and John discussed their experiences in leading gender diverse teams and how diversity has positively impacted their businesses.

Women in Securities Finance Celebrates International Women's Day

International Women's Day (March 8) is a global day celebrating the social, economic, cultural, and political achievements of women. In support of this year's theme, Embrace Equity, Women in Securities Finance hosted fundraising events across multiple chapters to support local organizations driving change to #EmbraceEquity. A huge thanks to all who contributed.

London – On March 2, the London Chapter hosted a fundraising event at All Bar One in London to support Smart Works, a UK charity that aims to give women the confidence they need to reach their full potential, including support for interviews and donations of appropriate interview clothing to help a woman feel equipped, confident and more likely to succeed. Thank you to Pirum for sponsoring the event and their support of Women in Securities Finance.



Boston – On March 8, the Boston Chapter hosted a fundraising event at The Dubliner in Boston to support Rosie's Place. Rosie's Place was founded in 1974 as the first women's shelter in the United States. Their mission is to provide a safe and nurturing environment that helps poor and homeless women maintain their dignity, seek opportunity and find security in their lives. Donations to Rosie's Place can be made through the [WISF Donation Page](#).

Toronto – On March 8, the Toronto Chapter hosted a fundraising event at The Bottom Line in Toronto. Chapter leads added a community outreach component and asked members to bring donations in order to assist the Centre of Mental Health at the University Health Network, specifically for the female patients in need under the care of the psychiatric department. The event was a huge success with participation across the street in Toronto and bags and bags of donations as well as funds to purchase items in need. Thank you to BMO Capital Markets, CIBC World Markets, Scotiabank, RBC Capital Markets, and TD Securities for sponsoring the event and their support of Women in Securities Finance.



Imagine a gender equal world. A world free of bias, stereotypes, and discrimination. A world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality. Collectively we can all #EmbraceEquity.

Q1 Podcast Updates



**Courageous Conversations – Three Journeys
Towards Navigating Authenticity at Work**



**The Role of the CEO and Business Leader in
Developing Diverse Teams**

Q1 WISF Events

Grow Your Network – Following the successful launch of the Grow Your Network program last year, we are pleased to announce the roll out of our H1 2023 Grow Your Network program. The Grow Your Network program aims to foster the development and advancement of women in our industry by helping members expand their professional network through 1-1 connections across the WISF community. This year, we are expanding the program to include both the London and Boston chapters. Enrollment for the H1 2023 Grow Your Network Program has now closed and we are actively working on pairings. Pairings will continue to be managed regionally for London and Boston, based upon member location. If you missed the deadline to enroll in this round of Grow Your Network or if you are outside of London or Boston, please stay tuned as Women in Securities Finance plans to expand the program across more regional Chapters as well as globally in future rounds of the program.

Boston Chapter Networking – On January 18, the Boston Chapter hosted a networking event at Scholars in Boston to bring together chapter members and kick-off of the inaugural round of the Grow Your Network program in Boston. Thank you to the event sponsors, Brown Brothers Harriman, eSecLending, Fidelity Agency Lending, Goldman Sachs Agency Lending and State Street Securities Finance for their support of Women in Securities Finance.

Chicago Chapter Professional Development – On March 14, the Chicago Chapter hosted an event at Bloomberg's offices in Chicago. Steve Moy from Bloomberg discussed ESG data in securities finance. The discussion was followed by a networking event for members. Thank you to Bloomberg for sponsoring the event and their support of Women in Securities Finance.



West Coast Networking Event – On March 16, WISF hosted a networking event virtually and in-person at Charles Schwab's San Francisco office. This inaugural event on the west coast was an opportunity for securities finance professionals west of Chicago to network with each other and learn more about Women in Securities Finance. The event was followed by a happy hour at Prospect in San Francisco. Thank you to Blackrock and Charles Schwab for sponsoring the event and their support of Women in Securities Finance. We look forward to providing additional programming for our west coast members in the future.



Highlighting Women in Securities Finance:

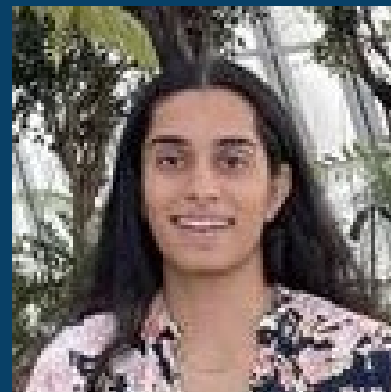
In each quarterly update, Women in Securities Finance seeks to feature local chapter members that are shining in their careers. In conjunction with the launch the Q1 Grow Your Network program, the Boston Chapter is excited to highlight WISF members helping lead the Grow Your Network program in their respective chapters. We would love to hear about other members rocking their careers, so please reach out to any Chapter Lead or Tri-Chair with future suggestions.

Janika Patel

My journey in Securities Finance started a couple of years ago when I first interned in the Product team in Securities Finance over the Summer of 2020 during my 2nd year of university. Upon graduation in a degree of Economics and Management from King's College London in the summer of 2021, I joined the Bank of New York Mellon as an EMEA Equities trader in the Agency Lending team in London.

This network of women in Securities Finance and its allies has been pivotal in shaping my experience in the industry thus far; being able to coordinate the Grow Your Network program with both Preet and Ina for the London Chapter has allowed me to meet a lot of people across the industry which was really important to me given that I started working during the COVID-19 pandemic and so missed out on several in person events.

I will soon be a member of the WISF New York chapter as I will be joining the U.S. Agency Trading team out in New York later this year!



Katherine McCombs

Katherine McCombs is a part of the Client Solutions team within State Street Global Markets. She works across Global Markets' product suite driving client adoption through marketing, promotion and events. In this role she interacts with clients and internal sales teams in all regions to understand their challenges and develops relevant value propositions and content promoting Global Markets and GlobalLink products and services. Katherine also plays a central role in the dissemination of thought leadership across the business lines, utilizing a significant network of relevant contacts that she has developed across media outlets and research organizations. In addition, she coordinates the inclusion of State Street Global Markets and GlobalLink products in major industry surveys.

Prior to her current role, Katherine served as the Head of Business Administration & Marketing for Securities Finance and Chief Administrative Officer for Agency Lending. Ms. McCombs has spent over 20 years in State Street Global Markets, and she brings that extensive product and sales knowledge to her current role. Because of her unique skillset and industry network, Katherine has established herself as an invaluable partner across all Sales, Relationship Management and Research teams.

Katherine holds a Bachelor of Science in Mathematics and a Master's in Business Administration from Simmons University, volunteers as a mentoring mom at Beth Israel Deaconess Medical Center and is currently training for her first Ironman 70.3 in June.

Meredith Roderick

Meredith Roderick is a Vice President and Head of Securities Lending US Relationship Management at Brown Brothers Harriman. Based in Boston, she has over 15 years' experience across financial services industry and recently made the move into the securities finance sector. Meredith was driven to change by the opportunity to engage with a new segment of the market while continuing to focus on providing the highest level of service to her clients.

Throughout her journey in the financial services landscape Meredith has embraced the possibility of yes with taking on new challenges and opportunities. A pivotal moment in her career was when she asked to participate in a six-month rotation to infuse a client centered approach into day to day operations. Six months turned into seven unexpected years full of countless experiences. She traveled around the globe sharing her passion for engaging with clients in a meaningful way to build lasting relationships and it ultimately resulted in her current role withing securities lending. She is a firm believer in opportunities are all around us, we just have to be brave enough to say YES!

If you can't find Meredith at the office or on an airplane, she can be found celebrating the "inchstones" of life with her two boys including endless weekends on the soccer pitch, new language being mastered or finding new adventures around every corner.

